

OPAL FM 89.7
LIGHTNING RIDGE COMMUNITY RADIO INCORPORATED.
TRANSMITTING FROM LIGHTNING RIDGE OPAL COUNTRY

CODES OF PRACTICE.

1. PREAMBLE.

These codes serve to document the policies and procedures governing the operations of the Lightning Ridge Community Radio Aspirant, Opal FM.

2. MISSION STATEMENT;

Lightning Ridge Community Radio Aspirant's aim is to provide a high quality operation by volunteer workers and announcers, who will abide by the codes of practice adopted by the C.B.A.A., the L.R.C.R.A. and the Broadcasting Services Act (1992) of the Australian Communications and Media Authority (the ACMA).

3. STATION RULES.

Two sets of conditions apply to broadcasters;

- a) Those laid down by the Australian Communications and Media Authority;
- b) Those adopted locally by Opal FM.

Opal FM rules include all the items in the programme undertaking, and standing orders which pertain to presentation of on air material.

Any individual wishing to be involved in any aspect of the station operations needs to be a current member of Opal FM and to have completed a volunteer application form.

The Station Manager has the power to suspend normal programmes in favour of programmes specially designed for public holidays and other events and celebrations.

Programmes will be notified a fortnight prior to that change where possible.

No person or group can have a regular programme, or take control of the console, without having first reached an approved level of proficiency.

Unless a submission is received for a new programme or a renewal programme, no further consideration will be given to a program unless under exceptional circumstances.

A studio report form must be completed if anything is found faulty, missing or broken in the studios.

Under no circumstances shall any presenters private phone numbers, addresses or personal details, be broadcasted or given to any individual or group.

Any person or group applying for Sponsorship of a grant from any group, organisation, or government authority in relation to broadcasting on Opal FM must receive prior approval from the station manager (refer to section on sponsorship).

Any person found removing, or have removed any recorded material or equipment from the premises or property of Opal FM without authority, will be prosecuted.

If a presenter fails to play scheduled sponsorship announcements, a verbal

reminder may be given by the station manager.

If a second offence occurs, written notice may be given that his/her programme or privilege to broadcasting may be terminated without further notice.

Smoking, eating or drinking in any studio or recording library is not permitted.

A second offence will lead to a suspension from programming for one month.

Opal FM attempts to achieve balance and impartiality in broadcasting political material.

The station accepts sponsorship from political groups under the same circumstances as ordinary sponsors. If a broadcast of a political nature is made, then an announcement should be made stating that the other parties with a differing point of view may be given the opportunity to present their ideas or opinions.

4. The station manager may initiate an investigation of any incident to which attention is drawn, which may contravene regulations or station policy. The manager has the right to suspend any programme or presenter while such investigation is carried out. If a breach is established the manager may;

i. Give a written reprimand.

ii. Suspend the presenter/s for a set period.

iii. Require future programmes to be acceptably pre-recorded, or iv. Withdraw broadcasting privileges.

5. RADIO OBJECTIVES AND RULES;

a) To operate the association as a community benevolent institution and to undertake all measures necessary to provide a radio broadcasting service, for the use of the community, to encourage, enable, and facilitate communication, by operating and developing community media activities, servicing the Lightning Ridge and the allocated broadcast area.

b) Provide a range of services, including adequate training programmes for our long term unemployed youth, education on drug and alcohol abuse, safe sex, promotion of sport, health and fitness, and general awareness.

c) Promote and bring together all our cultures in our region.

d) Help bring the entertainment industry to our region.

e) Abide by the rules set out by both the Australian Communications and Media Authority (ACMA), and the C.B.A.A.

f) Organise sub-committees, groups, and volunteers as needed to keep the L.R.C.R.A. up and running into the future.

g) Be a non-profit organisation, which operates in respect of our community.

h) Determine a management and programming policy for our region, which opposes and breaks down all forms of censorship and racism.

I) The Opal FM Council exists to assist the licensee in fulfilling its responsibilities.

It meets monthly and consists of six members nominated by the licensee and members of the community radio aspirant Opal FM.

j) Monthly, Extraordinary, Special and Annual General Meetings are to be recorded by way of minutes, copies of which are displayed on the Opal FM

notice board, or are available at the station offices.

k) All councillors are the member's voice to the licensee.

If any member have a submission to make, or a problem that cannot be resolved in consultation with the staff, contact may be made with one of the councillors whose names are on the Opal FM notice board. Items for discussion by the council must be received in writing in the form of a public submission. Ordinary members of the station have the right to request attendance at any Radio Council Meeting, however, the decision to approve such a request remains solely with the council.

6. MANAGEMENT AND STAFF;

Management consists of;

1. President/Station Manager.

2. Vice President.

3. Secretary.

4. Treasurer.

5. Two Committee Members.

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Program Committee;

1. Station Manager.

2. Studio Supervisor.

3. Studio Co-Ordinator.

4. Two Committee Members.

These are to assist the Volunteers and provide overall running of the station.

7. VOLUNTEERS.

7.1 For the purpose of this code, a Volunteer is a person who;

a) Contributes to the operation of Opal FM by working on a regular basis without salary as one of the following;

* Administrative Assistant.

* Presenter of Pre-Recorded or live programs.

* Technician.

* Researcher.

* Supervisor.

* Reporter.

* Programme Maker, or.

b) Is approved by the Station Manager on the recommendation of the Program Co-Ordinator and/ or Radio Council as being a bonafide volunteer, although such persons activities are not within the description as set out in sub paragraph (a) above.

In case of a dispute, the Radio Council in conjunction with the Station Manager shall determine or not a person is a volunteer in the above definition. The decision of such determination shall be reached by consensus and shall be final.

c) Is a current financial of Opal FM.

d) May be engaged up to 16 hours per week as recommended by the Volunteers

Association of Australia, hours beyond this are the responsibility of the volunteer.

e) May be placed in a position delineated as clearly as possible, where they will not replace a worker.

f) To offer their services out of personal choice.

7.2 To be entitled to continuing engagement as a volunteer, a person is required to be a current financial member of the station and to have the following;

a) Familiarity with the laws of broadcasting, an understanding of station procedure and compliance with regulations pertinent to both.

b) Respect for the rights of other broadcasters to communicate their information and points of view.

c) Understanding of the philosophies, structure, and procedure of the station.

d) Preparedness to attend relevant meetings and training workshops and to comply with decisions of station management.

7.3 The radio Council may suspend a volunteer who breaches section 11 (1) a or b of the model rules for the Incorporation of Association as set out by the Department of Fair Trading, NSW.

If a volunteer desires to appeal against such a decision, she or he may call for a meeting of the Radio Council to discuss the volunteers future status at the station.

This meeting shall be held within (2) weeks of it being called. If the decision of such a meeting is reached by consensus, it shall be final, however, if such a decision not be reached, refer to section (8) eight of this code.

7.4 Volunteering principles Opal FM recognized the universal declaration on volunteering as proclaimed by the International Association for Volunteering Effort (September 1990).

a) That people who volunteer do so out of personal choice.

b) That volunteer effort be encouraged to manifest itself in as many forms as possible, including mutual self groups and service groups.

c) That volunteer effort should be encouraged as an activity for all.

d) That the volunteer effort be seen as a source of individual empowering.

e) That the volunteer be seen as a strong force for social and economic change, enabling citizens to participate in the democratic process determining their own lives and enhancing the lives of the clients they serve.

f) That the volunteer effort can create new relationships amongst the community, government and most importantly, between clients of non profit organisations and volunteers.

g) The volunteer effort be reviewed as a force in itself, relevant in the context of the wider society, not simply as a service of isolated agencies and individuals.

h) The volunteer effort is a powerful force for both volunteers and clients to participate in social economic and cultural life.

I) That volunteer effort be seen to be effective and accountable, reflecting good practices in the management and development of volunteers.

j) That volunteer effort be seen as a partnership between volunteers and their

clients celebrating the difference between social, ethnic, and indigenous groups and between individuals, based on mutual trust, respect and honour.

7.5. THE RIGHTS AND RESPONSIBILITIES OF OPAL FM.

The following identifies Opal FM responsibilities to, and the rights of, its volunteer staff.

7.5 (1); Opal FM has the right to;

- a) Expect co-operation from volunteer worker with the station objectives and principles.**
- b) Expect equivalent effort and service from a volunteer worker as a paid one with regard to reliability, punctuality, honesty, performance, and productivity.**
- c) Have confidential information respected.**
- d) Make a decision in consultation with a volunteer as to where that volunteer would be best suited.**
- e) Establish feedback mechanisms for volunteers.**
- f) Expect clear and open communication from the volunteer at all times.**
- g) Release a volunteer due to contravention of policy and principles of Opal FM as defined in codes of practice.**

7.5 (2); Opal FM has a responsibility to;

- a) Provide the same work environment to volunteers as paid workers, including statutory requirements of equal employment, ethnic affairs and anti-discrimination policy statements, occupational, health and safety regulations and insurance cover.**
- b) Value the importance of the role of the volunteer within the organisation.**
- c) To place volunteers in an appropriate, suitable position and environment.**
- d) Give volunteers appropriate tasks in accordance with their abilities, their strengths, training, experience, etc.**
- e) Provide strong leadership.**
- f) Acknowledge the contribution of volunteers and provide appropriate recognition and/or rewards.**
- g) Train staff on co-ordination and working with volunteers.**
- h) Provide adequate formal and informal channels for positive and negative feedback.**

7.6 RIGHTS AND RESPONSIBILITIES OF VOLUNTEER WORKERS AT OPAL FM.

7.6 (1) A volunteer worker has the right to;

- a) be treated as a co-worker.**
- b) suitable assignment with consideration for personal preference, temperament, abilities, education, training and employment.**
- c) Know as much about the organisation as possible, its policies, people and programmes.**
- d) Expect clear and open communications from management at all times.**
- e) Appropriate orientation, introduction and provision of information about new developments.**
- f) Sound guidance and direction in the workplace.**

g) A place of work complying with statutory requirements in regard to Equal Employment, Indigenous Affairs, and Anti-Discrimination Policy statements and Occupational Health and Safety Procedures.

h) Be heard, to feel free to make suggestions and to be given respect for an honest opinion.

I) Publicity liability insurance cover.

j) Mediation or arbitration if a dispute occurs, and appropriate grievance procedures.

k) Receive written notification for release.

l) Have services appropriately assessed and effectively recognised.

m) Be given reference at the completion of the term of voluntary service covering character and competence.

7.6(2) A volunteer has the responsibility to;

a) Have a professional attitude towards voluntary work.

b) Be prompt, reliable and productive with regards to commitments and agreements made with Opal FM.

c) Be a faithful representative to Opal FM's Codes of Practice and Objectives when representing the station.

d) Notify the appropriate person if unable to meet commitments.

e) Respect confidential information gained through service.

8; GRIEVANCE MECHANISM;

The purpose of this section is to prescribe appropriate methods of dealing with internal disputes and conflict resolutions at Opal FM.

Conflict is the situation where the goals, values, interests, and perceptions of one individual or group are incompatible with another individual or group.

8.1. If the committee expels or suspends a member, the secretary must, within (7) seven days after the action is taken, cause written notice to be given to the member of the action taken, of the reason given by the committee for having taken that action and of the member's right of appeal under Rule 12) twelve of the model rules for the Incorporation of Associations by the Department of Fair Trading NSW.

In the first instance, the person of responsibility will negotiate for dispute resolution by managing discussion between the disputants which is aimed to bring about agreement of a settlement of the opposing demands and attitudes. If resolved, a mutually acceptable facilitator or mediator may be sought to assist in the matter. This person will be expected to include the following guidelines in the resolution process;

a) Keep an open mind throughout;

b) Determine the issues and information needed;

c) Assess the probability of working towards a solution which will satisfy each party;

d) Allow ample time for each party to fully express their feelings and concerns;

e) Focus the discussion on needs and issues before considering solutions;

f) Reflect understanding in statements devoid of judgement;

g) When agreement has been reached, confirm each party's individual commitment and acknowledge their efforts.

8.2 If the matter remains unresolved, disputeants may agree to, and call for, arbitration where the arbitrated decision will be final and binding.

9. MEMBERSHIP;

Unless specified below, membership to Opal FM is open to any individual or group, subject to the completion of an application form & the payments of appropriate subscription fees.

9.1 Membership classifications consist of;

a) Full member-individuals who subscribe to the objects of Aspirant Community radio Opal FM;

b) Concessional members-individuals whose application for membership is determined by the Manager or radio Council to be committed to such class of membership and who subscribe to the objects of Aspirant Community Radio Opal FM;

c) Group members-any corporation, regional group, organisation, institution, or other unincorporated body which subscribes to the objects of Aspirant Community Radio Opal FM;

d) Life members-individuals who subscribe to the objects of Aspirant Community Radio Opal FM;

Membership shall not be open to political parties, state or federal government departments, or to entities seeking financial profitable return from broadcasting.

Any member failing to pay the annual membership fee within 3 months of the due date, will cease to be a member.

A full, concessional, group, or life member shall cease to be a member in any of the following circumstances;

a) On death;

b) Where membership is rescinded by a Radio Council resolution on grounds of misrepresentation, mistake of actions contrary to the objectives of Aspirant Community Radio Opal FM and/or these Codes of Practice.

c) In case of an institutional member, where the institution is dissolved.

9.6; Membership Entitlements;

a) The opportunity to be involved in broadcasting, subject to training and programming procedures.

b) The right to use studio facilities at Opal FM in conjunction with programme preparation.

c) The right to receive copies of any publications made or issued by Opal FM.

d) The right to vote at public meetings and to stand for election onto the Radio council.

9.7 Voting Rights;

On presentation of a current membership card, or other proof of membership, each member is entitled to one vote at any Annual General or Special General Meeting of Opal FM.

In case of a Group Membership, one person elected or nominated by the particular group and who is identified at the commencement of such meeting, shall be deemed a voting member and spokesperson for that group.

10. PROGRAMMING;

10.1 All material broadcast by Opal FM will comply with;

a) Standards of programming laid down by the Australian Communications and Media Authority (ACMA).

b) Legal requirements, which may be termed “Broadcasting Law”.

c) The objects of the Association of the Community Broadcasting Association of Australia.

d) Opal FM's Statement of Intent (promise of performance); and

e) The Community Radio Broadcasting Codes of Practice as adopted by the Community Broadcasting Association of Australia see (appendix6).

10.2 PROGRAMME COMMITTEE.

The Opal FM Programme Committee will consist of five members; the Station Manager, Programme Co-Ordinator, Studio Supervisor, and two elected members, the elected members will hold office for a period of one year, following successful nomination at the Annual general Meeting.

10.2; 1 The Programme Committee;

a) Will be responsible for the allocation of time slots and monitoring performance of broadcasters.

b) Should endeavour to accommodate time slot preferences of broadcasters if these are commensurate with programme policy aims.

10.2.2 The Programme Committee should use a selective criterion to time slot allocations;

a) programme adherence to station rules, A.C.M.A regulations, broadcasting laws and the C.B.A.A. Codes of Practice and Objectives of Association.

b) Programmers maintenance of satisfactory levels of communication and broadcast competence.

c) The reliability of programmers.

d) Adherence to the Programme Undertaking signed by each broadcaster(see appendix4)

e) Programmers attendance at meetings and workshops, and involvement with the station in areas other than on-air programming.

f) Suitability of the programme to the preferred time slot.

The Station Manager or Program Co-Ordinator has the power to suspend normal programmes in favour of programmes specially designed for public holidays, celebrations or special events. Where possible, programmers are notified in writing a fortnight prior to the proposed change.

10.3 APPLICATIONS FOR PROGRAMMES.

Opal FM's programme schedule will be prepared by the Programme Committee.

The revised programme schedule, as prepared by the Programme Committee, will be ratified by the Opal FM Radio Council prior to it's implementation.

To be considered for programme allocation presenters must;

- a) Be a current member of Opal FM.**
- b) Give evidence of sufficient training.**
- c) Lodge a submission form.**
- d) Sign the Programme Undertaking form.**
- e) Supply with their application a pilot programme, typical of the proposed programme, if applying for the first time.**

Unless a submission is received for a new programme or for a renewal of a programme, no further consideration will be given to a programme unless under exceptional circumstances.

10.4 COMPLAINTS PROCEDURE;

The purpose of this code is to prescribe appropriate actions for dealing with complaints and other comments from members of the public.

10.4.1 Opal FM acknowledges the right of it's audience to comment and make complaints concerning;

- a) Compliance with this Code of Practice and any condition of the licence and the Codes of Practice adopted by the C.B.A.A.**
- b) Programme content.**
- c) Opal FM's provision of general service to the community.**
- d) Any other matter of interest to it's service consumers.**

10.4.2 Opal FM will make every reasonable effort to resolve complaints except where a complaint is clearly frivolous, vexatious, or not made in good faith.

10.4.3 Opal FM will address weitten complaints directly and will take appropriate action to ensure that;

- a) Complaints will be received by a person of responsibility in normal office hours.**
- b) Complaints will be considered conscientiously and investigated if necessary.**
- c) Complaints will be responded to as soon as practicable.**
- d) All relevant information pertaining to the complaint will be recorded and retained in a permanent form.**

10.4.4 If the complaintant is dissatisfied by the response as outlined in 9.4.2 above, a meeting shall be convened between the complaintant, Station Manager, the Presenter concerned and the Chairperson of the Opal FM Radio Council.

10.4.5 If the complaintant is still dissatisfied, the matter may be referred to the attention of the A.C.M.A. for further action.

10.4.6. Opal FM will undertake to pass on all comments of the public, both complimentry and critical, to the individuals responsible for preparing and presenting the programmes concerned.

11. FUNDING;

Opal FM is funded by a variety of sources. Opal FM derives approximately 95% of income from local community members and groups in the form of subscriptions and donations, with 5% derived from Opal FM merchandise.

SPONSORSHIP;

Sponsorship and Government grants will be sought if temporary transmission is

approved by A.C.M.A.

Community broadcasters are subject to the Sponsorship policy set down in Community Radio Broadcasting Codes of Practice 2008.

1) We will have a written sponsorship policy that reflects the licence condition in the act.

This Includes;

a) Broadcasting no more five minutes of sponsorship announcements in one hour, and

b) Tagging each announcement to acknowledge the financial/and or in-kind support of the sponsor.

2) Sponsorship will not be a factor in deciding who can access broadcasting time.

3) We will ensure editorial decisions affecting the content and style of individual programs are not influenced by program or station sponsors.

4) We will ensure that editorial decisions affecting the content and style of overall station programming are not influenced by program or station sponsors.

5) The general programming guidelines in code 3 also apply to sponsorship announcements.

MEETINGS;

12.1 Annual, General, Special General and Extraordinary General Meetings.

A general Meeting known as the Annual general meeting will be held every year.

The first Annual general Meeting will be held one month prior to the first transmission date and held annually in that month every year.

All other formal general meetings, other than the Annual general Meeting, shall be called Special or Extraordinary General Meetings.

12.2 Informal Meetings;

From time to time, informal meetings are held for current or intending volunteers of Opal FM. As this forum is the primary means by which internal communication, two-way feedback, and programme developments are discussed, informal meetings are considered to be essential to a station's operation. Therefore it is recommended that these meetings be attended by individual members regularly, (refer to 10.2.2(e)).

12.3 Notice of general meetings.

12.3.1 Special and Extraordinary Meetings may be convened by the Radio Council whenever they see fit.

12.3.2 The Radio Council must, on the petition of at least 10 members, convene a Special or Extraordinary General Meeting.

A petition for a Special or Extraordinary General Meeting shall state the objects of that meeting. It must be signed by the petitioners and deposited with the Chairperson of the Radio Council.

If the Chairperson does not convene a meeting within 21 days from the date of the petition, petitioners or by 10 of them may convene a meeting. Any such meeting shall not be held more than 3 months of serving the petition.

At least 14 days notice shall be given to all current members, specifying the place, day and time of the meeting. In the case of special business, the general nature of that business shall be given to every member. The accidental omission to give notice of the meeting, or its non receipt, by any person entitled to receive notice, shall not invalidate the proceedings at such a meeting.

Any member having a resolution to submit to an Annual, Special or Extraordinary General meeting, shall give written notice no less than 21 days prior to the date of the meeting.

The Chairperson may insert any business of which notice of the intention to move has been given by a member, provided that such notice from the member has been received before the notice of the meeting has been issued.

12.4 Proceedings at Meetings;

Six members present in person and entitled to vote shall be quorum for Annual, Special, or Extraordinary General Meetings. All votes must be given personally or by proxy, but no member may hold more than five(5) proxies. Each member is entitled to appoint another member as proxy by notice of the relevant form given to the Secretary no later than 24 hours before the time of the meeting in respect of which the proxy is appointed.

All proceedings at Annual, Special, or Extraordinary General Meetings shall be minuted.

No business shall be transacted at any General Meetings unless a quorum be present at the time a meeting proceeds to business.

If within half an hour from the time appointed for the meeting the quorum is not present, the meeting, if convened upon the petition of members, shall be dissolved, but in any other case it shall stand adjourned to the same time in the next week at the same time and place or to such other day, time and place that the Radio Council may determine, and if at such adjourned meeting a quorum is not present within half an hour, from the time appointed for the meeting, those members who are present in person, if more than one, shall be a quorum.

The Chairperson of the radio Council shall preside as Chairperson at every General Meeting. If the Chairperson is not present within 15 minutes after the time appointed for holding the meeting or is unwilling to act as Chairperson, the members present will choose someone from their number to be Chairperson.

The Chairperson may, with the consent of any meeting at which there is a quorum, adjourn the meeting, but no business shall be transacted at any adjourned meeting other than business left unfinished at the meeting from which the adjournment took place.

Every member entitled to vote shall have one vote on a show of hands or in a ballot.

At any General Meeting a resolution put to a vote of the meeting shall be decided by a show of hands, or if required by any member entitled to vote, secret ballot, and a declaration by the Chairperson and an entry to the effect that a resolution has been carried or lost shall be noted in the proceedings of the meeting.

All resolutions shall be determined by a simple majority. In case of equality of votes, further discussion shall take place, followed by the re-introduction of the motion. If the votes are still unequal, then the motion will be deemed lost.

12.5 ANNUAL GENERAL MEETING;

The ordinary business of the Annual General Meeting shall be;

- a) To confirm the minutes of the last Annual General Meeting.**
- b) To receive any reports on the transactions of the Radio Station during the financial year and the state of affairs at the end thereof.**
- c) To transact special business of which notice has been given to members in accordance with the conditions outlined above.**
- d) To elect members to the Radio Council and Programming Committee.**

12.6 Nominations to fill vacancies of the Opal FM Radio Council and Opal FM Programming Committee.

Nominations are to be called 15 days prior to the day for the Annual General Meeting.

Calling nominations will be advertised on the Station notice board and on two occasions in the local newspaper, (Lightning Ridge News), on the prior two weekends before closure of nominations.

Nominations shall close one hour before commencement of the Annual General meeting. No late nominations will be accepted.

Nominations must propose, in writing, a member and the nominee must accept by signing the nomination form.

All persons associated with elections, must be current members of Opal FM, these persons include candidates, their nominees, scrutinsers, and voters.

Members, on presentation of a current membership card, will be given a ballot paper.

Names shall be placed on the ballot paper in order that they are drawn out.

This procedure shall be performed by the Station Manager and witnessed bt a member of Opal FM, two scrutinsers will then be called for from the meeting.

At this stage, each candidate who wishes, may address the meeting, in order they appear on the ballot paper, for a maximum if five minutes.

To complete the ballot paper-voting, members are then requested to list, in order of preference, a maximum of three candidates.

The scrutinsers, having collected all the ballot papers, will proceed to an appropriate place to count the votes.

The candidates with the highest number of votes shall be declared the community representatives of the Opal FM Radio Council, Opal FM Programming Committee by the Chairperson at an appropriate stage of the meeting.

If there are two or more candidates tied for the last position, these candidates will be requested to leave the meeting and this position will be filled by a show of hands vote.

The ballot papers will then be destroyed with no further information given.

13. NON-PROFIT.

The assets and income of the association shall be applied exclusively to the promotion of its objects, and no portion shall be paid or distributed directly or indirectly to the members of the association except as bona fide remuneration for services rendered or expenses incurred on behalf of the association.

13.1 DISSOLUTION;

In the event of the association being dissolved, the amount, which remains after such dissolution and the satisfaction of all debts and liabilities, shall be paid and applied by the association in accordance with its powers to any organisation, which has a similar objects and rules, prohibiting and distribution of its assets and income to its members.

13.2 MEMBERS LIABILITIES;

The liability of a member of the association to contribute towards the payments of all debts and liabilities of the association, or the costs, charges, and expenses, of the winding up of the association is limited to the amount, if any, unpaid by the member in respect of the membership of the association.

14. ALTERATIONS TO THIS CODE;

PURPOSE;

The purpose of this code is to ensure that this document is maintained and where necessary, revised to accurately reflect contemporary principles of Broadcasting of Opal FM.

14.1 Adoption of this code by the Opal FM Council shall supercede all previous codes, constitutions, and their amendments.

14.2 Alteration of this code shall not be made unless notice of the proposed alteration has been given at a meeting of the Opal FM Radio Council and notified to each member personally or by post, at least 14 days immediately preceding a meeting at which the proposed alteration is to be decided and at which not less than two-thirds of the members are in favour of such alteration.